



TRIGIANT GROUP LIMITED

Year 2024 Environmental, Social and Governance (“ESG”) Report
Stakeholder Engagement and Material Area Assessment Questionnaire

Trigiant Group Limited together with its subsidiaries (the "Group"), has always been committed to maintain close cooperation with various stakeholders to achieve sustainable development. We are preparing “**Year 2024 Environmental, Social and Governance Report**”, this survey enables us to more effectively manage and disclose the ESG issues that are most important to our stakeholders, enabling us to plan ahead.

The questionnaire is divided into three parts and can be completed within ten minutes. Your name or your company/organization's name will not be disclosed in the summary of findings. There is no absolute answer to this survey, please give your opinion based on your perspective.

Part 1 : Types of Stakeholder, Communication Channels and Expectations

Please select the category of our stakeholders for you or your company/organisation. Which are the communication channels relevant to you or your company/organisation. Please also let us know your expectations for our sustainable development.

Types of Stakeholder	Communication Channels	Expectations
<input type="checkbox"/> Shareholders/Investors	<input type="checkbox"/> Annual general meeting <input type="checkbox"/> Annual report and interim report <input type="checkbox"/> Official website <input type="checkbox"/> Press release, announcements and circulars <input type="checkbox"/> Investor conferences <input type="checkbox"/> Others : _____	<input type="checkbox"/> Business performance <input type="checkbox"/> Integrity and compliance <input type="checkbox"/> Information disclosure and transparency <input type="checkbox"/> Protect shareholders' rights and treat shareholders fairly <input type="checkbox"/> Others : _____
<input type="checkbox"/> Customers	<input type="checkbox"/> Customer satisfaction surveys <input type="checkbox"/> Customer service center <input type="checkbox"/> Account managers <input type="checkbox"/> Others : _____	<input type="checkbox"/> Safe and high-quality products <input type="checkbox"/> Stable cooperation relationship <input type="checkbox"/> Customer service <input type="checkbox"/> Customer right <input type="checkbox"/> Integrity <input type="checkbox"/> Business ethics <input type="checkbox"/> Others : _____
<input type="checkbox"/> Suppliers	<input type="checkbox"/> Supplier management conferences and activities <input type="checkbox"/> On-site supplier auditing and management system <input type="checkbox"/> Industry seminar <input type="checkbox"/> Others : _____	<input type="checkbox"/> Long-term cooperation relationship <input type="checkbox"/> Responsible supplier management <input type="checkbox"/> Honest cooperation, fairness and openness <input type="checkbox"/> Information resource sharing <input type="checkbox"/> Supply quality <input type="checkbox"/> Reduce business risks <input type="checkbox"/> Others : _____
<input type="checkbox"/> Employees	<input type="checkbox"/> Employee surveys <input type="checkbox"/> Employee communication channels (e.g. suggestion forms and boxes) <input type="checkbox"/> Regular management communication and performance appraisals <input type="checkbox"/> Staff newsletters and broadcasts <input type="checkbox"/> Intranet	<input type="checkbox"/> Protection of employees' rights and interests <input type="checkbox"/> Comfortable working environment <input type="checkbox"/> Career development opportunities and self-realization <input type="checkbox"/> Occupational health and safety <input type="checkbox"/> Others : _____

Types of Stakeholder	Communication Channels	Expectations
	<input type="checkbox"/> Others : _____	
<input type="checkbox"/> Governments/ Regulators	<input type="checkbox"/> Regular meetings <input type="checkbox"/> Regular performance reports <input type="checkbox"/> Written replies to public consultations <input type="checkbox"/> On-site inspection <input type="checkbox"/> Others : _____	<input type="checkbox"/> Comply with laws and regulations <input type="checkbox"/> Pay taxes, operate according to law, accept government supervision and evaluation <input type="checkbox"/> Participate in the formulation of industry standards <input type="checkbox"/> Promote economic development and employment <input type="checkbox"/> Others : _____
<input type="checkbox"/> Peers and industry chambers of commerce	<input type="checkbox"/> Industry conferences and lectures <input type="checkbox"/> Industry chambers of commerce conferences <input type="checkbox"/> Others : _____	<input type="checkbox"/> Experience sharing <input type="checkbox"/> Fair competition <input type="checkbox"/> Collaboration <input type="checkbox"/> Others : _____
<input type="checkbox"/> Communities, non-governmental organizations and Media	<input type="checkbox"/> Community investment plan <input type="checkbox"/> ESG Report <input type="checkbox"/> Charity event <input type="checkbox"/> Press release and announcements <input type="checkbox"/> Conversation <input type="checkbox"/> Others : _____	<input type="checkbox"/> Environmental protection <input type="checkbox"/> Occupational safety and health <input type="checkbox"/> Information transparency <input type="checkbox"/> Community participation <input type="checkbox"/> Social responsibility <input type="checkbox"/> Provide employment opportunities <input type="checkbox"/> Others : _____
<input type="checkbox"/> Other external stakeholders, Please explain: _____	<input type="checkbox"/> Others, Please explain: _____	<input type="checkbox"/> Others, Please explain: _____

Material Environmental, Social and Governance Issues	a) Impact on our Group's business						b) Impact to you or your company/organisation					
	(Least important to most important)						(Least important to most important)					
	Least important 1	2	3	4	5	Most important 6	Least important 1	2	3	4	5	Most important 6
14. Intellectual Property Protection	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15. Anti-Corruption	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16. Social Investment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Part 3 : Other Comments

1. Can you provide your name and the name of your company/organization to follow up? (Optional)

2. In addition to the above list, are there any other ESG issues that you or your company/organization concern about in relation to our Group?

If you have any other comments, please explain:

3. Please share your or your company/organization's opinion on our previous ESG Report?

If you have any other comments, please explain:

4. Do you have any other comments? Please share your or your company/organization's opinions, feedback or suggestions on the Group's sustainable development measures and performance.

If you have any other comments, please explain:

Thanks for your time!

Please return to our colleagues who invited you or email to ir@trigiant.com.cn. You are welcome to email us about the Group's environmental, social and governance issues °

Your opinion will help us plan a better future; the data you provide will be reflected in the Group's ESG Report for the financial year ending December 31, 2024. Thanks again for your participation.

For the previous ESG reports of the Group, please refer to the Group's website: <http://www.trigiant.com.hk/>